



YOUR PARTNER FOR
A SAFER NEVADA



SCATS

SAFETY CONSULTATION AND TRAINING SECTION

THE VALUE OF WORKPLACE SAFETY.

More and more Nevada business owners are recognizing that safety on the job translates positively into many areas of doing business, and in many instances gives a unique and sustainable competitive advantage. In fact, investing in safety and the prevention of accidents brings many social and financial benefits, both short and long-term, including:

- Increased workforce productivity and satisfaction
- An enhanced business image
- Reduced regulatory concerns and need for enforcement

Take a look at the inserts provided to get information on some of the services and programs SCATS offers. These programs are designed to offer valuable and meaningful resources, information and training. SCATS wants to be your partner for a safer Nevada.



" We're proud to partner with [SCATS] because we see the value. We have a safe yard and safe people."

» Jason Carll, Supervisor,
Basalite



" It was a genuine partnership and honest look at where we are at and how we can get better."

» Wendy Kinney, General Manager,
Do it Best Corp.



" We have seen our worker's compensation claims reduced by 76%."

» Dennis Siano, Vice President of Safety,
Boyd Gaming



" [SCATS is] taking safety to the next level."

» Bryan Barker, Environmental Health
& Safety Manager, Starbucks



" We needed to have a good written safety plan. With the help of SCATS, we were able to do that in the most efficient manner."

» Neil School, Production Manager,
CanvasPop



View more success stories at:

[www.4safenv.state.nv.us/about-scats/
scats-success-stories](http://www.4safenv.state.nv.us/about-scats/scats-success-stories)

WHAT CAN SCATS DO FOR YOU?

SCATS - the Safety Consultation and Training Section - has been a partner with Nevada businesses since 1991. Like the name implies, SCATS helps Nevada employers and employees create and maintain a safe and healthy workplace. SCATS is part of the Nevada Department of Business and Industry, Division of Industrial Relations.

SCATS focuses on three areas of free services available to help Nevada employers and employees. First, SCATS provides high-quality safety and health consultation services focusing on the prevention of injuries and illness. Additionally, SCATS offers formal training to provide employers and employees with the knowledge and skills to ensure a safe and healthy work environment. Finally, SCATS serves as an informational resource for employers and employees.







CONSULTATION SERVICES

4SAFENV.STATE.NV.US/CONSULTATION

Safety and Health On-Site Consultation:

SCATS offers FREE on-site consultation services designed to help employers recognize and control potential safety and health hazards at their workplaces, improve their safety and health program and receive a deferral from Nevada OSHA programmed enforcement inspections while working with SCATS. Our safety and health consultation services focus on preventing injuries and illnesses. On-site consultation services are confidential and provided at the request of employers. The employer may request a full or limited service visit depending upon their specific needs. Consultation services are completely separate from the Nevada OSHA enforcement section and are performed by our staff of highly qualified safety and health professionals. Consultation visits include an opening conference, discussion of employer obligations, review of record keeping and required programs, survey of the operation, evaluation of hazardous safety and health conditions, review of hazards found, closing conference, and written report of findings. Consultants issue no citations or penalties for non-compliance identified during the consultation visit.

Benefits of On-Site Consultation:

On-site consultations are an easy way to find out what, if any, issues may need attention in the workplace. Our safety and health professionals can:

- Perform workplace hazard assessment.
- Assist in the review or development of effective safety and health programs to minimize risk.
- Help ensure businesses comply with safety and health requirements.
- Assess the employers Safety and Health Management System for effectiveness.

Technical Assistance:

Whether your needs are safety related or involve occupational health issues, our safety and industrial hygiene professionals can provide technical assistance to your business. In fact, our staff is available by phone, **(877) 472-3368**, during normal business hours should the need arise for technical advice. SCATS can provide technical assistance on safety and health policies, procedures, and requirements.





OCCUPATIONAL HEALTH SERVICES

4SAFENV.STATE.NV.US/CONSULTATION/OCCUPATIONAL-HEALTH-SERVICES

SCATS occupational health services can assist employers in the identification of health related hazards in the workplace. SCATS can conduct sampling and noise assessments at NO charge to you, a savings of potentially thousands of dollars. Our industrial hygienists can provide assistance with:

Qualitative and Quantitative Exposure Assessments:

SCATS industrial hygienists visit the workplace and follow processes and procedures performed by employees while on the job. Then our specialists review safety and health procedures and policies in place. Our staff will also perform sampling for airborne contaminants, chemical and noise exposures that may include:

- Reviewing existing exposure data.
- Identifying potential hazards - silica, asbestos and lead.
- Measuring and evaluating exposures.
- Interpreting data and assessing risks.
- Provide guidance and assistance for continuing or periodic exposure monitoring programs.

Consultation Health Evaluations:

Compliance evaluations are an important part of health and safety on the job and a major way in which SCATS can help businesses develop and implement required programs. SCATS industrial hygienists can assist in auditing and evaluating programs that fulfill Nevada OSHA regulatory requirements.

Program Development:

SCATS industrial hygienist can assist businesses with cost-effective program development through recommendations based on results of on-site surveys and evaluations. As such, SCATS assists businesses through:

- Written reports and quantitative data documenting findings and recommendations.
- Review, audit, and critique of existing programs.
- Assist with development and implementation of occupational health programs.
- Provide guidance implementing effective administrative and engineering control measures.
- Evaluate and recommend appropriate personal protective equipment.
- Keep employers up to date with current regulatory information.

Indoor Air Monitoring:

Our industrial hygienists can assist Nevada businesses with indoor air monitoring. We will help you identify possible airborne exposures and assist in developing a plan of action and recommend cost-effective, and practical ways to resolve it.





TRAINING CLASSES AND MATERIALS

4SAFENV.STATE.NV.US/TRAINING

SCATS Safety and Health Training:

SCATS training classes are primarily regulatory awareness classes with the goal of developing a knowledge and understanding of OSHA and State of Nevada safety requirements. Many of our classes are available in Spanish. Safety and health training programs are designed to:

- Improve hazard recognition skills of management and employees.
- Identify management activities employers can use to protect their employees from workplace hazards.
- Contribute to a safer and healthier business operation.

Your Training Partner:

Training is an integral part of any successful safety and health program. SCATS can be a valuable asset to assist you in your training efforts. Each SCATS office publishes a training schedule of safety and health classes held at that location. SCATS offers a wide range of classes which are updated to best meet the needs of the ever changing

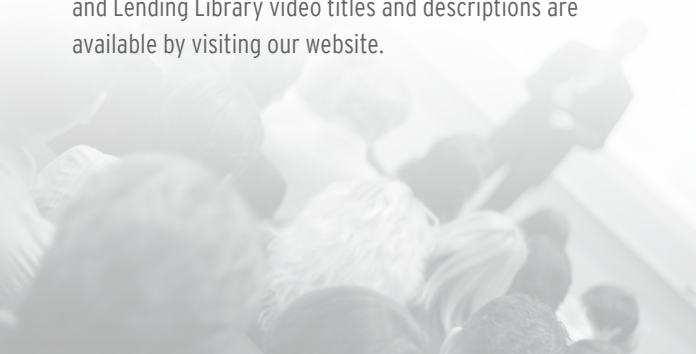
workplace environment. These programs help employers with their safety program development activities and hazard recognition skills. By request, our classes may be conducted at your facilities. SCATS has many specialty and conference programs that are designed to meet your business needs.

A sample of classes available include:

- 10 and 30 Hour OSHA Outreach Programs for both Construction and General Industry
- Written Workplace Safety Program
- Fall Protection
- Scaffolding
- Hazard Communication
- Bloodborne Pathogens Awareness
- OSHA Injury and Illness Recordkeeping
- Four Hour Defensive Driving Course
- Workplace Violence
- Fundamentals of Accident Investigation
- Other Regulatory and Awareness Programs

Website:

www.4safenv.state.nv.us: The SCATS website is another valuable resource for information to assist you with your safety and health program. A calendar of available SCATS classes allows you to find a class and sign-up for it in one easy location. Many materials, such as class descriptions and Lending Library video titles and descriptions are available by visiting our website.





PRACTITIONER PROGRAM

4SAFENV.STATE.NV.US/TRAINING/SAFETY-HEALTH-PRACTITIONER-CERTIFICATE-PROGRAM

About The Practitioner Program:

SCATS classes and services are provided at no cost to our clients and there are no applicant or registration fees for this program.

The Safety and Health Practitioner Certificate Program is conducted in a friendly setting. You will gain knowledge and skills that are relevant to many work environments. The program consists of 27 classes, including mandatory classes, classes from an area concentration (Construction or General Industry) focused on a participant's particular interest, and core classes. These classes are either OSHA standard based or provide skills to ensure attendees are more effective in their safety and health responsibilities.

Program Purpose:

The Safety and Health Practitioner Certificate Program is designed to elevate the standard of safety in Nevada by providing consistent, regulatory awareness training in occupational safety and health, providing a foundation in OSHA standards and State of Nevada safety requirements.

Program Focus:

The curriculum of SCATS training classes, has been developed for a broad range of occupational settings. This includes, but is not limited to, manufacturing, construction, retail, service industries, and government agencies.

Classroom Strategies:

Classes in the Safety and Health Practitioner Certificate Program discuss methods and techniques that involve:

- Safety and Health Program Development
- Class Projects
- Scenario Based Problem Solving
- Foundations for Instructional Presentations
- Investigation and Analysis of Workplace Accidents
- Safety and Health Management Tools

Time Frames:

A Safety and Health Practitioner Certificate is awarded upon successful completion of the curriculum within a specified time frame. Once your application has been submitted, you have three years from that date to complete the program.

If you previously attended SCATS training classes, listed on the curriculum, prior to the date of your application the three year time period may be based on the starting date of those courses.





VOLUNTARY PROTECTION PROGRAM

[4SAFENV.STATE.NV.US/CONSULTATION/RECOGNITION-PROGRAMS/
VOLUNTARY-PROTECTION-PROGRAM](https://4SAFENV.STATE.NV.US/CONSULTATION/RECOGNITION-PROGRAMS/VOLUNTARY-PROTECTION-PROGRAM)

Program Information:

The Nevada Voluntary Protection Program (VPP) recognizes employers and workers who have implemented effective safety and health management systems and maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries. In the Nevada VPP, management, labor, and SCATS work cooperatively and proactively to prevent fatalities, injuries, and illnesses. These goals are achieved through a system focused on hazard prevention and control, worksite analysis, training, management commitment and worker involvement.

To participate, employers must submit an application to SCATS and undergo a rigorous on-site evaluation by a team of safety and health professionals. Union support is required for applicants represented by a bargaining unit. Nevada VPP participants are re-evaluated every three to five years to remain in the program. Nevada VPP participants are exempt from OSHA Enforcement programmed inspections while they maintain their VPP status.

The Nevada VPP promotes effective worksite-based safety and health. In the VPP, management, labor, and SCATS establish cooperative relationships at workplaces that have implemented a comprehensive safety and

health management system. Approval into VPP is the State of Nevada's and Federal OSHA's official recognition of the outstanding efforts of employers and employees.

How can my business participate in Nevada VPP?

- Submit your VPP application to SCATS.
- Involve employees in the safety process.
- Correct all hazards identified.
- Implement and maintain effective safety and health programs.
- Maintain your company's accident and injury rates below the national average for your industry.
- Have a minimum of one year operating history under your current health and safety management system.
- Permit the company's name to be used in the publicity and recognition activities of the program.

Created in 1982, Federal OSHA's Voluntary Protection Programs recognize and partner with businesses and worksites that show excellence in occupational safety and health. Sites are committed to effective employee protection beyond the requirements of OSHA standards. Nevada VPP participants develop and implement systems to identify, evaluate, prevent, and control occupational hazards to prevent employee injuries and illnesses. The average VPP worksite has a lost workday incidence rate at least 50 percent below the average of its industry. SCATS has managed the Nevada VPP program since July 2017.

For more information contact the Nevada VPP Manager Stephen Rodgers at **(702) 486-9150**.



SHARP

4SAFENV.STATE.NV.US/CONSULTATION/RECOGNITION-PROGRAMS/SHARP-PROGRAM

Benefits of the Safety and Health Achievement Recognition Program (SHARP):

SHARP is an elite group of businesses that maintain exemplary safety & health programs. In addition to being granted an exemption from OSHA programmed inspections for up to two years, and subsequent renewal for up to three years, businesses:

PROVIDE PROTECTION

- Protect your workers from all safety & health hazards.
- Work with SCATS to identify & implement best practices to protect your workers.
- Develop innovative safety & health programs for your business.

CREATE A CULTURE

- Create a better working environment free of safety & health hazards.
- Boost worker morale by involving workers to create a safe & healthful workplace.
- Improve communication among workers & management.



BUILD A REPUTATION

- Receive official recognition from DIR/SCATS.
- Be a leader in workplace health & safety.
- Attract skilled workers looking to join a business dedicated to providing a safe & healthy workplace.

SAVE MONEY

- Lower worker compensation insurance premiums.
- Improve your worker retention & reduce costly turnover.
- Reduce worker days away from work.

How can my small business participate in SHARP?

- Request a full safety and health consultation visit from SCATS.
- Involve employees in the consultation process.
- Correct all hazards identified by SCATS.
- Implement & maintain effective safety & health programs.
- Keep your company's accident & injury rates below the national average for your industry.
- Have a minimum of one year operating history.
- Permit your company's name to be used in the publicity and recognition of the program.

What if my small business is not quite ready for SHARP?

You may qualify for Pre-SHARP status if you meet most criteria but need more time to meet all eligibility requirements. During this time, you are granted a deferral from OSHA programmed inspections, have up to 18 months to achieve SHARP status, and will be assisted by SCATS' consultants.



SAFE PARTNER AWARD

4SAFENV.STATE.NV.US/CONSULTATION/RECOGNITION-PROGRAMS/SAFE-PARTNER-AWARD

Safe Partner Award:

The Safe Partner Award is designed to recognize employers that work closely with SCATS to increase both employer and employee knowledge of the value of safety in the workplace. The Safe Partner Award is an elite program and is only awarded to four businesses per year out of the 80,000 employers in the State of Nevada. In general, recognition is granted for utilizing a range of the different SCATS services over time.



Recipients are publicly recognized for having achieved the award through the publicity and recognition activities of the program.

Safe Partner Criteria:

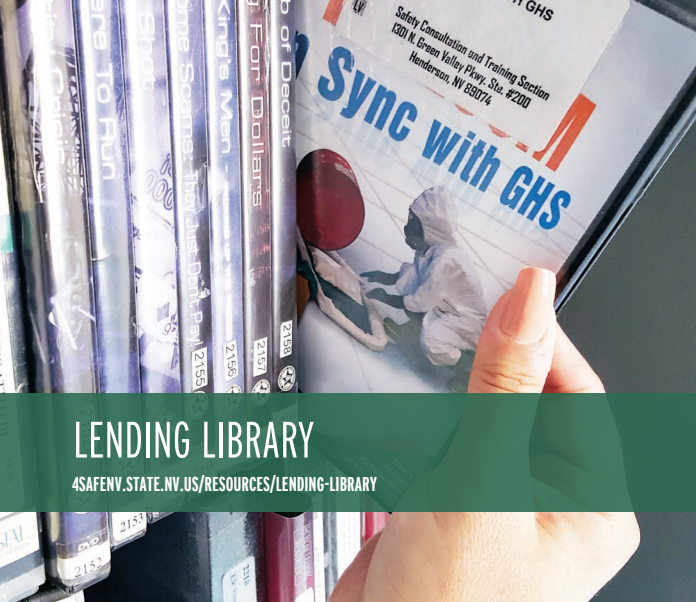
To qualify for a Safe Partner Award, employers must meet at least four of the ten eligibility criteria listed on the back of this card.

Eligibility Criteria:

- Voluntarily request SCATS conduct at least two full service Consultation surveys.
- Management implemented improved training activities for all employees.
- Management implemented improved inspection activities for all employees.
- Use of the lending library and/or technical assistance.
- Safety Representative or Management Official currently enrolled in/or graduated of Safety and Health Practitioner Program.
- Make changes in policies and procedures that improve safety activities for all company locations.
- Communicate to all company locations the changes recommended by SCATS.
- Voluntarily request SCATS host an on-site class to train employees on pertinent regulations for their industry.
- Voluntarily request SCATS host an on-site class open to the public at your facility.
- Employees with safety responsibilities have attended three or more training classes.

Additional Information:

Information on SCATS Safe Partner Award can be obtained by contacting the SCATS office in your area. Additional information can also be found on the SCATS website at www.4safenv.state.nv.us.



LENDING LIBRARY

4SAFENV.STATE.NV.US/RESOURCES/LENDING-LIBRARY

Lending Library Content:

SCATS has established a free of charge video lending library to assist Nevada employers in their safety and health training efforts. A carefully selected video can make the difference between an outstanding training program and a marginal one. SCATS has over 200 professional high-quality titles to choose from available at all three of our locations, Las Vegas, Reno, and Elko. Many of our titles are available in Spanish.

Video Catalog:

The current catalog can be obtained on the SCATS website at www.4safenv.state.nv.us or hardcopies are available at our offices. A few of the video categories include:

- Accident Investigation, Causes, and Prevention
- Bloodborne Pathogens, TB, and Biohazards
- Confined Space
- Cranes, Derricks, Elevators, and Hoists
- Electrical Safety and Lockout Activities
- Ergonomics and Lifting

- Excavations, Mining, and Tunneling
- Fall Protection
- Forklifts, Mechanical Material Handling, Storage, and Disposal
- Hazard Communication, Hazardous Materials, and Toxic Substances
- Ladder Safety
- Machine Guarding and Tool Safety
- Personal Protective Equipment (PPE)
- Scaffolds, Aerial Lifts, and Power Platforms

Checkout Procedures:

Videos must be picked up and dropped off in person. When signing out videos the borrower must provide their name and signature along with contact information. Content may be previewed at any SCATS office prior to signing them out. Restrictions: A maximum of three (3) videos may be checked out at one time for a period of five (5) working days.



Northern Nevada

4600 Kietzke Lane, Suite E-144

Reno, Nevada 89502

T (775) 688-3730

F (775) 688-1478

Southern Nevada

3360 W. Sahara Avenue, Suite 100

Las Vegas, Nevada 89102

T (702) 486-9140

F (702) 486-8711

Northeastern Nevada

350 West Silver Street, Suite 210

Elko, Nevada 89801

T (775) 778-3312

F (775) 778-3412

Or call toll-free

877-4SAFENV (472-3368)

www.4safenv.state.nv.us

